Faculty Information

Degree Programs
Pathways College selects and hires faculty based on three key principles: (1) their ability to effectively teach adults and non-traditional students with passion and commitment (2) a clear demonstration of a history of appropriate experiential work and a sound professional background, and (3) academic and professional qualifications for the course/program they will serve.

The minimum academic qualification for degree programs is a Master’s degree in the appropriated field. Pathways College provides all faculty with a continuous faculty development program in order to instill our educational philosophy and the appropriate methodologies to teach adult and non-traditional students with a focus on student learning outcomes. The following is a list of degree faculty and their qualifications:

- Tim Short – Lead Faculty
  M.A. in Life-Span Development Psychology, California State University San Bernardino; B.A. in Psychology, California State University San Bernardino; A.A. in Psychology, Crafton Hills College
- Carina Aguirre, J.D.
  J.D. in Law, Texas Tech University; B.A. in Broadcast Journalism, Texas A&M University
- Mark Arandia, Ph.D.
  Ph.D. in Political Philosophy, University of Dallas; M.A. in Political Philosophy, University of Dallas; B.A. in Political Philosophy, University of Dallas
- Brad Bixel
  M.A. in Cross Cultural Teaching, National University; B.A. in English, California State University Bakersfield
- Marcedes Butler, Ed.D.
  Ed.D. in Educational Leadership, University of Southern California; M.S. in Counseling, California State University Long Beach; B.A. in Black Studies, B.A. in Psychology, California State University Long Beach
- Robert Cascaddan
  M.B.A., Portland State University; B.S. in Political Science, Portland State University
- Paul Champion
  M.B.A., University of Redlands; B.S. in Business and Management, University of Redlands
- Doris Doyon
  M.A. in Wind Band Conducting & Percussion Performance, Truman State University; B.M. in Education, Pacific Lutheran University
- Gary Elder
  D.C. in Chiropractic, Southern California University; B.S. in Human Biology, Southern California University; B.S. in Liberal Arts, Excelsior College
- Scott Essman
  M.A. in Educational Multimedia, California Polytechnic Institute, Pomona; B.A. in Psychology, University of Southern California
- Katlyn Grenier
  M.A. in Art History, University of Memphis; B.A. in Art History, Arizona State University Magna Cum Laude
- Nadeem Khattak
  Post Master General Education Diploma, North Central University; M.B.A., Keller Graduate School; B.S.E.E., University of the Engineering and Technology

- Rumaldo Marquez
  M.A. in Communication and Leadership, Gonzaga University; M.S. in Counseling Guidance, California State University San Bernardino; B.A. in Communication, California State University San Bernardino

- Cynthia McMillan
  M.S. in Accounting, University of South Alabama; B.S. in Accounting, University of South Alabama

- Sindy Park
  M.A. in Mathematics Education, California State University Northridge; B.A. in Social Science, University of California Irvine

- Jason Passalacqua
  M.A. in History, College of Staten Island; B.A. in Adolescent Education Grades (Social Studies), College of Staten Island; Certified Teacher for New York State in Adolescent Education Social Studies

- Patrick Roundhill
  Ph.D. in Environmental Science (in progress), University of Arizona; M.S in Chemistry, University of South Africa; M.B.A., University of Phoenix; B.S. in Chemistry and Environmental and Ecological Biology, University of Arizona

- Lisa Sprenkle
  M.S. in Economics, California Polytechnic State University Pomona; B.A. in Mathematics, California State University San Bernardino

- Scott Underwood
  M.F.A. in Creative Writing, Chapman University; M.A. in English, Chapman University; B.A. in English Literature, California State University Long Beach

- Tom Zaragoza
  M.S. in Educational Administration, Pepperdine University; M.A. in Anthropology, California State University Los Angeles; B.A. in Anthropology, University of Southern California; B.A. Social Science - History, University of Southern California